



Carbon Reduction Plan

Sanctus Ltd

1st publication date: 2nd May 2025

Current Publication date: 3rd March 2026

Committed to achieving Net Zero

Sanctus are committed to achieving net zero by 2050

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023 – 2024

Additional details relating to the baseline emissions calculations:

Our fiscal year 01-07-2023 to 30-06-2024 marks our first step in robustly tracking and understanding our carbon footprint. Sanctus Ltd have always committed to enhancing the environment and bio-diversity where we are working, whilst taking all reasonable steps to limit emissions by use of solar energy in place of fossil fuels (for example) and taking precautions to prevent damage to land, air and water.

By measuring our emissions across some key areas, including our energy use, travel, and purchased goods we have established a baseline that will help us set our reduction targets. This initial data provides us with a clearer picture of our environmental impact and helps us identify the areas where we can reduce emissions most effectively. It is the starting point of our journey toward greater accountability and climate responsibility. Our baseline year includes all scope 1, 2 & 3 emission data with minimal estimation

Baseline year emissions: 01/07/2023 – 30/06/2024

Emissions	Total (tCO2e)
Scope 1	330.59
Scope 2 (Location based)	3.08
Scope 3 (All sources required by PPN/006 and PPN06/21)	878.49

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Total emissions 1212.16 (tCO2e)

Current Emissions Reporting

Reporting year: 01/07/2024 – 30/06/2025

Emissions	TOTAL (tCO2e)
Scope 1	387.52
Scope 2	33.49
Scope 3 (All sources required by PPN/006 and PPN06/21)	493.91
Total emissions	914.92(tCO2e)

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

Sanctus project that carbon emissions will decrease over the next five years to 798.91 tCO2e by 2028-29. This is a reduction of 8% a year from the Baseline year of 2023-24.

Sanctus have set a goal of a continual 8% or 96.98tCO2e reduction in Carbon per year from the base line which will achieve Net Zero by 2050. Sanctus will achieve this through the use of the following initiatives both present and future.

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023-24 baseline. The carbon emission reduction achieved by these schemes equate to 297.24 tCO2e, a 24.5% reduction against the 2023-24 baseline which is significantly more than our projected targets and the measures will be in effect when performing the contract.

Current Carbon reduction initiatives

The following initiatives were implemented directly after our first reporting year with the goal to progress towards our environmental targets.

- Appointment of two dedicated Carbon Champions to lead, monitor and report on the Sanctus Carbon Reduction Plan, and to identify and promote practical carbon reduction initiatives across the business.
- Installation of solar photovoltaic (PV) panels at the Sanctus Head Office, with the

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subsequent addition of a biomass boiler to further reduce reliance on fossil fuels.

- Increased adoption of Hydrotreated Vegetable Oil (HVO) as an alternative fuel across operational sites, reducing greenhouse gas emissions from plant and equipment.
- Greater utilisation of low emission “eco welfare” units on site to minimise fuel consumption and associated emissions.
- Active promotion of car sharing and coordinated travel arrangements for employees travelling to and from sites and the office to reduce transport-related emissions.
- Enhanced focus on sourcing materials, suppliers and labour locally to operational sites to minimise transport distances and associated carbon impact.
- Implementation and expansion of paperless site systems, significantly reducing paper consumption and improving operational efficiency.

These measures have successfully begun to reduce Sanctus carbon footprint in line with our goal of Net Zero by 2050.

Future carbon reduction initiatives:

- Implementation of a flexible working policy, enabling employees to work from home for up to 20% of their working week, reducing commuting-related emissions.
- Delivery of carbon management and energy efficiency training for all staff to increase awareness, accountability and engagement in achieving company carbon reduction objectives.
- Investment in dedicated carbon management software to improve the accuracy, consistency and transparency of carbon accounting and reporting, strengthening internal infrastructure and data reliability.
- Progressive transition towards alternative fuel source and hybrid vehicles within the Sanctus fleet, alongside encouraging the adoption of lower-emission vehicles for business use by employees.
- Commitment to working with suppliers and subcontractors who prioritise low-carbon materials, products and services, and who operate their own carbon management systems.
- Continued enhancement and optimisation of existing carbon reduction initiatives to

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maximise their measurable impact and effectiveness.

- Target to eliminate all single-use plastics by 2035 and to achieve zero avoidable waste to landfill by 2040.
- Commitment to becoming fully paperless across both office and site operations by 2030.
- Continual development of new and improved carbon reduction initiatives and targets.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Sanctus:

Shaun Tolfree, Managing Director

03/03/2026

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